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Industrial

Education Association

Baltimore

1887-8



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"Whatever we wish to see introduced into the life of a nation must first be introduced into its schools."

"There is too much training of men to get a living by their wits, and not enough to enable them to earn a living by their hands."

Industrial

Education Association

Baltimore

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 W. Whitelock,  
 Prof. C. C. Wight,  
 John L. Yater.



# Industrial Education Association, BALTIMORE.

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## HISTORICAL SKETCH.

The Conference of Charities at its session April 16, 1887, adopted a resolution expressing the belief that "there is an industrial training which is neither technical nor professional, which is calculated to make better men and better citizens of our youth, no matter what calling they may afterwards follow, and which affects directly and in a most salutary manner their mind and character;" and appointed a committee consisting of Dr. Richard Grady, Chairman, and Messrs. F. D. Morrison, Otto Fuchs, Geo. P. Coler, Miss Helen J. Rowe and Col. Wm. Allan, *ex-officio*, to organize an Industrial Education Association whose objects are stated in the accompanying By-Laws.

In order to secure the co-operation of existing organizations engaged in any form of industrial training, and to become acquainted with the industrial methods pursued by them, a programme was arranged which embraced short addresses covering the work done in the several schools and institutions named from the point of view of those personally engaged in their management; and the committee invited all ladies and gentlemen wishing to become members of the Industrial Education Association, or friendly to its objects to attend a preliminary meeting in the hall of Johns Hopkins University, June 23, 1887, and listen to addresses on: Johns Hopkins

University by Prof. Ira Remsen ; Industrial Education in the Public Schools by John T. Morris, Esq., President School Commissioners ; Maryland Institute for the promotion of the mechanic arts, by Mr. Jos. M. Cushing, President ; Maryland State Normal School (sewing and cooking,) by Prof. M. A. Newell, Principal ; Decorative Art Society, by Mrs. Henry Stockbridge, Secretary ; Friends' Gospel Mission, by Dr. James Carey Thomas ; House of Refuge, Joshua Levering, President ; St. Mary's Industrial School, Dr. R. H. Goldsmith, of Trustees ; Manual Labor School, Mr. Joseph Merrefield, Secretary ; Children's Aid Society, Mr. Wm. A. Wisong, Secretary. Verbatim reports of these papers were published in the Baltimore Sun of June 24, 1887. Prof. Ira Remsen of John Hopkins University presided at this meeting.

November 1, 1887, those who had been enrolled as members met in the hall of the Johns Hopkins University and, after listening to an address by Dr. Nicholas Murray Butler, President of the New York Industrial Education Association on the history and work of that Association, and "a review of two years' work in the Boston Cooking Schools," by Miss Amy Morris Homans of that city, adopted By-Laws and elected a Board of Managers. President D. C. Gilman of Johns Hopkins University, presided at this meeting and made the opening address, which together with the other addresses is published in full in the Baltimore Sun of November 2, 1887.

B Y - L A W S  
OF THE  
INDUSTRIAL EDUCATION ASSOCIATION.  
BALTIMORE.

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I. TITLE.

The name of this Association shall be the Industrial Education Association of Baltimore City.

II. OBJECTS.

The objects of the Association shall be :

*First.* To obtain and disseminate information upon Industrial Education, and to stimulate public opinion in its favor.

*Second.* To invite co-operation between existing organizations engaged in any form of industrial training.

*Third.* To promote the training of both sexes in such industries as shall enable those trained to become self-supporting.

*Fourth.* To study and devise methods and systems of industrial training and secure their introduction into schools ; also, when expedient, to form special classes and schools for such instruction.

*Fifth.* To provide instructors for schools and classes, and, if necessary to train teachers for this work.

III. MEMBERSHIP.

The Association shall consist of Active Members, Associate Members, Corresponding Members and Honorary Members.

Active Members shall conduct the business of the Association, shall be residents of Baltimore City or its vicinity and shall pay yearly one dollar. Associate Membership involves no responsibility beyond the annual payment of five dollars, but any Associate Member may, if he so desires, exercise all the rights of active membership. Corresponding Members may be residents of any part of the United States or of foreign countries, who shall be requested to send to the Secretary information bearing upon the objects of the Association. Honorary Members shall be chosen for valuable aid rendered the Association, or for distinguished services in behalf of Industrial Education.

#### IV. ELECTION OF MEMBERS.

All members shall be elected by a majority vote of the Board of Managers. Application for membership may be made through a member of the Association, who shall send the name of the proposed applicant to the Board of Managers.

#### V. BOARD OF MANAGERS.

The Association shall be controlled by a Board of Managers, to consist of 16 persons, who shall be elected annually by a majority vote, by ballot, of members present at the Annual Meeting. Any vacancy occurring during the current year shall be filled by the Board of Managers from Active or Associate Members of the Association. It shall be the duty of the Board of Managers to devise and adopt such measures as may best promote the objects of the Association and increase its efficiency. The Board shall have full power to control the affairs and funds of the Association.

The Board shall appoint the chairmen and members of the Standing Committees from the members of the Association

annually, immediately after the annual meeting, and shall have power to add additional members to said committees at any time. Nothing shall be published in the name of the Association without the consent of the Board of Managers.

The Board of Managers shall hold monthly meetings from October till May inclusive, and oftener if desirable. Five members shall constitute a quorum, but no action of this Board involving the expenditure of funds beyond petty expenses shall be valid without receiving the sanction of a majority of the members. It shall make its own By-Laws. The Board shall make a full report of the affairs and funds of the Association to the Association at its Annual Meeting.

## VI. OFFICERS.

The Officers of the Board of Managers shall be a President, one or more Vice-Presidents, a Treasurer and a Recording Secretary. They shall be elected annually, from the incoming Board of Managers, by a majority vote, by ballot, of members of the Board.

The Officers of the Board of Managers shall also be the Officers of the Association, and shall hold office until their successors are elected or appointed.

## VII. PRESIDENT AND VICE-PRESIDENT.

The President shall preside at all meetings, shall call special meetings at discretion, or upon the written request of five members; shall appoint special committees, and shall have charge of the general interests of the Association.

Prior to the Annual Meeting the President shall appoint a committee to nominate the Board of Managers for the ensuing year, and an Auditing Committee to examine and report upon the accounts of the Association. The members

of these Committees shall not be members of the Board of Managers.

A Vice-President shall, in the absence of the President, perform all the ordinary duties of the President.

#### VIII. TREASURER.

The Treasurer shall be charged with the custody of all the securities and funds of the Association, shall keep an account in the name of the Association, in an Institution approved by the Board of Managers, in which he shall immediately deposit all money received. The Treasurer shall keep an account of all receipts and disbursements, and shall pay no moneys except by order of the Board. The Treasurer shall present monthly written reports to the Board and an annual report to the Association. The financial year of the Association shall end April 30th.

#### IX. RECORDING SECRETARY.

The Recording Secretary shall be Secretary of the Board of Managers, shall call the roll, and keep the minutes of the proceedings of the Board; shall notify officers of their election and committees of their appointment, and shall give notice of all meetings of the Board.

#### X. GENERAL SECRETARY.

A General Secretary shall be appointed by the Board of Managers, subject to removal by the same under such general rules as may be adopted by the Board of Managers; and receive such compensation for services as they may determine.



## XI. STANDING COMMITTEES.

There shall be five or more Standing Committees, as follows:

- a.* Committee on Finance.
- b.* Committee on Books and Printing.
- c.* Committee on Industries.
- d.* Committee on Kindergartens.
- e.* Committee on Industries for Reformatories, Orphanages and Asylums.

The committees shall make written monthly and annual reports of their work at the regular meetings of the Board of Managers. They shall make their own By-laws.

Estimates for expenditures by Standing Committees, other than for petty expenses, must be approved by the Board of Managers. Manuscript designed for publication must receive the approval of the Standing Committee from which it emanates before being submitted to the Board of Managers.

## XII. COMMITTEE ON FINANCE.

It shall be the duty of the Committee on Finance to devise means for obtaining the funds requisite to carry on the work of the Association.

## XIII. COMMITTEE ON BOOKS AND PRINTING.

It shall be the duty of the Committee on Books and Printing to prepare for publication such matter as the Board may authorize ; to keep itself informed of publications upon Industrial Education and pursuits, and, with the approval of the Board, to procure for use in the Library, or for Distribution, those deemed of special value.

## XIV. COMMITTEE ON INDUSTRIES.

It shall be the duty of the Committee on Industries to study, devise and present, for the consideration and approval of the Board, methods and systems calculated to develop Industrial Education, and to use all available means to introduce the same into schools and such other places as may offer a suitable field.

## XV. COMMITTEE ON KINDERGARTENS.

It shall be the duty of the Committee on Kindergartens to gather information relating to the system, and to devise ways and means of introducing Kindergartens where possible.

XVI. COMMITTEE ON INDUSTRIES FOR REFORMATORIES,  
ORPHANAGES AND ASYLUMS.

It shall be the duty of the Committee on Industries for Reformatories, Orphanages and Asylums to collect information, to promote interest in Industrial Education, and to introduce, with co-operation of the authorities, industrial training into such institutions.

## XVII. MEETINGS.

The Annual Meeting of the Association shall be held in the month of May. Two weeks' notice of this meeting shall be given to all members. At any Special meeting of the Association, the business for which the meeting is called shall be stated in the notice to members. Eleven members shall constitute a quorum at any meeting of the Association.



## XVIII. AMENDMENTS.

These By-laws may be amended by a two-thirds vote of members present at any meeting of the Association, intention to move the proposed amendment having been sent to the Secretary three weeks previous to the meeting. The Secretary shall send to all active and associate members of the Association one week's notice of this meeting, with a copy of such proposed amendment. To constitute a quorum at this meeting not less than one-third of the active and associate members must be present.

## XIX. ORDER OF BUSINESS OF THE ANNUAL MEETING.

The following shall be the Order of Business of the Annual Meeting of the Association.

1. The Secretary shall read the minutes of the last Annual Meeting. Action thereon.
2. Report of the Treasurer. Action thereon.
3. Report of the Board of Managers. Action thereon.
4. Election of incoming Board of Managers.



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